

## TEAM ROLES INVENTORY

Have you ever thought about what kind of team member you are? Below are some statements that may be more or less true for you. Your task is to rate how true each statement is for you on a scale of 1 to 5.

- Strongly Disagree (1): This statement does not describe me at all.
- Disagree (2): This statement somewhat describes me.
- Neutral (3): I am neither for nor against this statement.
- Agree (4): This statement generally describes me.
- Strongly Agree (5): This statement perfectly describes me.

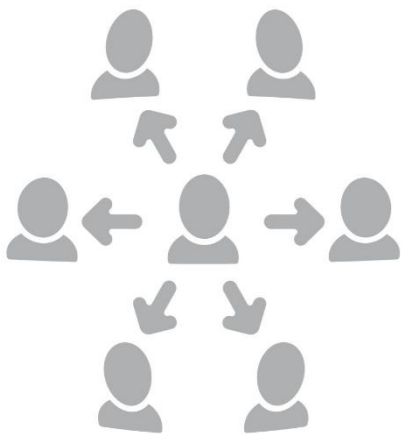
		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
1	I enjoy coordinating and organizing team activities.	1	2	3	4	5
2	I often push the team to consider original approaches.	1	2	3	4	5
3	I am skilled at thoughtfully analysing information.	1	2	3	4	5
4	I am reliable and ensure that tasks are completed on time.	1	2	3	4	5
5	I enjoy generating new ideas and exploring innovative possibilities.	1	2	3	4	5
6	I am skilled at building and maintaining positive relationships within the team.	1	2	3	4	5
7	I appreciate it if I have enough time to carefully evaluate different options.	1	2	3	4	5
8	Ensuring that all team members are heard and valued is important to me.	1	2	3	4	5
9	Keeping the team focused on goals is something I find natural.	1	2	3	4	5
10	I am often the one who ensures the team meets deadlines.	1	2	3	4	5
11	Challenging the team to think out-of-the-box and take risks is something I excel at.	1	2	3	4	5
12	I contribute to creating a harmonious team environment.	1	2	3	4	5
13	I find satisfaction in implementing plans and turning ideas into concrete action.	1	2	3	4	5
14	I am often seen as someone who ensures everyone is working toward common objectives.	1	2	3	4	5
15	I am usually the one who encourages people to use rational thinking and objectivity before making decisions.	1	2	3	4	5
16	I work towards ensuring team interactions are not just professional, but also enjoyable.	1	2	3	4	5
17	I excel at turning strategies into practical steps and actions.	1	2	3	4	5
18	I focus on communicating roles clearly to ensure everyone is on the same page.	1	2	3	4	5
19	I'm adept at foreseeing the outcomes of various choices based on evidence.	1	2	3	4	5
20	Fostering a culture of creativity and improvement is important to me.	1	2	3	4	5
21	I am skilled at resolving conflicts and promoting a positive team dynamic.	1	2	3	4	5
22	I strive to make sure all team members are clear about their tasks and responsibilities.	1	2	3	4	5
23	I'm great at breaking down complex problems to understand their main parts.	1	2	3	4	5
24	I am dedicated to making sure our team's goals are achieved effectively.	1	2	3	4	5
25	I challenge established methods with fresh, innovative approaches.					

Sum the values of your answers in each category. The numbers in the table represent the sequence number of the statements.

<b>A:</b> 1, 9, 14, 18, 22	
<b>B:</b> 2, 5, 11, 20, 25	
<b>C:</b> 3, 7, 15, 19, 23	
<b>D:</b> 4, 10, 13, 17, 24	
<b>E:</b> 6, 8, 12, 16, 21	

Circle the two letters where you have the most points and check on the next page which role best describes you.

### A. Coordinator:



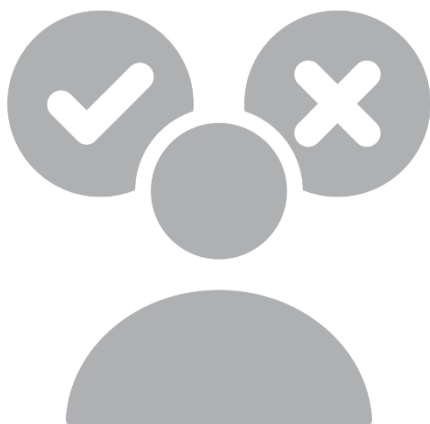
In a team, the Coordinator plays a pivotal role as the organizational backbone. This individual thrives in coordinating and orchestrating team activities, ensuring that everyone moves in harmony towards common goals. They possess a natural ability to keep the team focused, acting as a guiding force that aligns individual efforts with collective objectives. Beyond task management, the Coordinator is often perceived as the team's stabilizing influence, fostering cohesion and unity among team members. Their skill lies not only in organizing the workflow but also in creating an environment where each team member understands their role in contributing to the broader team mission.

### B. Innovator:



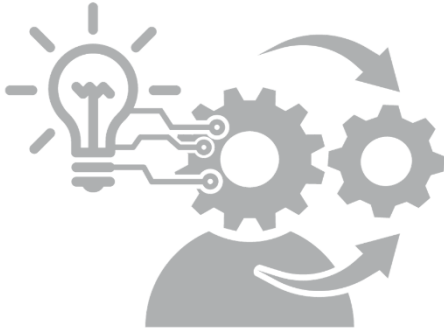
The Innovator injects creativity and a forward-thinking mindset into the team dynamics. This team member is not just a source of new ideas but excels in pushing the team beyond conventional boundaries, encouraging a mindset of exploration and risk-taking. Their enthusiasm for generating innovative possibilities serves as a catalyst for breaking through established norms and finding novel solutions. The Innovator is a creative force that inspires the team to embrace change, adapt to new challenges, and constantly seek improvement. Their contributions extend beyond problem-solving; they are the architects of a team culture that values ingenuity and imagines what could be, not just what is.

### C. Evaluator



The Evaluator is a team member known for their strong analytical skills and clear objectivity. They are adept at breaking down complex information and carefully looking at different options. This role involves deep thinking and making decisions based on solid evidence. The Evaluator's skill goes beyond just understanding data; they grasp the effects of various choices. They offer valuable insights that help shape the team's plans, building confidence with their logical approach. More than just analyzing, the Evaluator is a guiding light, helping the team navigate through tough challenges with clear and straightforward thinking.

#### D. Implementer:



In the world of a team, the Implementer is the reliable executor who transforms plans into action. This individual is not only known for their punctuality in task completion but also for their dedication to bringing ideas to fruition. The Implementer thrives in the practical realm, ensuring that the team's strategies are not just conceptual but are executed with precision. They take on a hands-on role, driving the implementation of initiatives and ensuring that deadlines are met. The Implementer's contributions go beyond planning; they are the doers who turn the team's aspirations into tangible achievements.

#### E. Relationship Builder:



The Relationship Builder is the heart of the team, cultivating an environment where positive connections flourish. This team member excels in building and maintaining strong relationships, not just for the sake of camaraderie but as an integral part of the team's success. They go beyond the professional realm, ensuring that every team member feels valued and heard. The Relationship Builder contributes to a harmonious team culture where collaboration is not just a necessity but a joyous endeavor. This individual is the embodiment of the belief that a team's strength lies not only in its tasks but in the quality of relationships that underpin its collective efforts.